FINANCIAL STATEMENTS

FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2022

FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2022

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STATEMENT OF FIDUCIARY NET POSITION SEPTEMBER 30, 2022

Assets	
Cash and equivalents	\$ 653,301
Prepaid expenses	 3,551
Receivables	
Contributions	1,006,519
Interest and dividends	61,076
Total receivables	 1,067,595
Investments, at fair market value	
Fixed income mutual funds	15,459,908
Equity securities	29,337,121
International equity securities	385,638
Commingled real estate funds	 7,505,437
Total investments	52,688,104
Total assets	 54,412,551
Liabilities	
Accounts payable	206,453
Total liabilities	206,453
Net position restricted for pension benefits	\$ 54,206,098

The notes to financial statements are an integral part of this statement.

STATEMENT OF CHANGES IN FIDUCIARY NET POSITION FOR THE YEAR ENDED SEPTEMBER 30, 2022

Additions	
Contributions	
Plan members	\$ 478,913
State of Florida	615,040
City of North Port	1,486,663
Total contributions	2,580,616
Investment income	
Net change in fair value of investments	(10,781,623)
Interest and dividends	1,733,779
Investment income	(9,047,844)
Less investment expenses	109,603
Net investment income	(9,157,447)
Total additions	(6,576,831)
Deductions	
Benefits to participants	2,547,375
Administrative expenses	84,954
Total deductions	2,632,329
Change in net position	(9,209,160)
Net position restricted for pension benefits	
Beginning of year	 63,415,258
End of year	\$ 54,206,098

The notes to financial statements are an integral part of this statement.

SCHEDULE OF ADMINISTRATIVE AND INVESTMENT EXPENSES FOR THE YEAR ENDED SEPTEMBER 30, 2022

Administrative Expenses	
Accounting services	\$ 9,900
Actuarial services	25,255
Administrative services	23,946
Insurance	7,310
Legal services	13,006
Miscellaneous expenses	5,537
Total administrative expenses	\$ 84,954
Investment Expenses	
Custodial fees	\$ 31,951
Investment management fees	52,652
Performance monitoring fees	 25,000
Total investment expenses	\$ 109,603

NOTES TO FINANCIAL STATEMENTS

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Reporting Entity: The City of North Port, Florida, Police Officers' Pension–Local Option Trust Fund (the "Fund"), was established to account for the financial activity of the City of North Port, Florida, Police Officers' Pension Fund. The Fund is managed by a five member Board of Trustees comprised of two members appointed by the Commission of the City of North Port, Florida (the "City"), two police officers elected by the plan membership and one member elected by the other four members and subsequently appointed, as a ministerial duty, by the City Commission. The financial statements are only for the Fund and are not intended to present the basic financial statements of the City. The Fund is reported in the fiduciary funds (pension trust) of the City's basic financial statements.

<u>Basis of Accounting</u>: The Fund's financial statements are prepared using the accrual basis of accounting. Contributions from the Fund's members are recognized as additions in the period in which the contributions are due. Contributions from the City are recognized as additions when due and the City has made a formal commitment to provide the contributions. State contributions are recognized when received. Expenses are recognized in the accounting period incurred, if measurable. Benefits and refunds are recognized when due and payable in accordance with the terms of the plan.

<u>Cash and Cash Equivalents</u>: The Fund recognizes mutual funds that are invested in money market funds as cash equivalents for financial reporting purposes.

Method Used to Value Investments: Investments are reported at fair value. Securities traded on national or international exchanges are valued at the last reported sales price at current exchange rates. Real estate assets are reported at fair value utilizing an income approach to valuation. By contract, an independent appraisal is obtained once every year to determine the fair market value of the real estate assets. Interest and dividend income is recognized on the accrual basis when earned. Purchases and sales of investments are recorded on a trade date basis.

<u>Estimates</u>: The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

NOTE 2. PLAN DESCRIPTION AND CONTRIBUTION INFORMATION

<u>Plan Description</u>: Full-time police officers of the City of North Port Police Department participate in either the Florida Retirement System (FRS) or the Fund. Per Resolution passed by the City, effective July 1, 2016, Police officers hired on or after this date participate solely in the FRS. Members active on July 1, 2016 had the option of participating prospectively in the FRS. The Fund is a single employer defined benefit pension plan that was established December 14, 1979, pursuant to Florida Statutes, Chapter 185 and City Ordinance. Benefit provisions are established and may be amended by the City Commission.

NOTES TO FINANCIAL STATEMENTS

NOTE 2. PLAN DESCRIPTION AND CONTRIBUTION INFORMATION (CONTINUED)

The plan provides retirement, death and disability benefits for its members. A member may retire with normal benefits after the earlier of age 55 with ten years of credited service, or completion of 25 years of credited service, regardless of age. Normal retirement benefits for members hired prior to May 27, 2014 are 3.5% of the member's average final compensation times credited service years, plus a \$165 monthly benefit supplement. For members hired after May 27, 2014, the normal retirement benefit is 3.15% of average final compensation times credited service years, plus a \$165 monthly benefit supplement. Early retirement benefits are available for members who are age 45 and have ten years of credited service. For members hired prior to May 27, 2014, the monthly pension benefit calculated as of the date of early retirement is reduced 3% per year for each year prior to normal retirement and the member has less than 15 years of credited service, 2% per year for members with at least 15 years of service but less than 20 years of service, and 1% per year for members with more than 20 years of service. For members hired after May 27, 2014, the monthly pension benefit calculated as of the date of early retirement is reduced 3% per year which the commencement of benefits proceeds the normal retirement date. Average final compensation for purposes of calculating benefits is the average annual salary for the highest five years of the last ten years of credited service. Salary means the total compensation for services rendered to the City as a police officer reportable on the member's W-2 form plus all tax-deferred or tax-sheltered items of income derived from elective employee payroll deduction or salary reduction.

Any member who is eligible for normal retirement may elect to participate in a deferred retirement option plan (DROP) while continuing his or her active employment as a police officer. Upon participation in the DROP, the member becomes a retiree for all plan purposes so that he or she ceases to accrue any further benefits under the plan. Normal retirement payments that would have been payable to the member as a result are accumulated and invested in the DROP plan to be distributed to the member upon his or her termination of employment. Participation in the DROP plan ceases for a member at termination of employment or three years of participation, whichever comes first. At September 30, 2022, there was 1 member in the DROP and the DROP balance was \$238,884.

Eligibility for disability benefits begins from the member's date of hire, if the disability is service connected, or after ten years of credited service if non-service incurred. Disability benefits are 2% of the member's average final compensation multiplied by total years of credited service with a minimum amount of 60% of their salary at the time of disablement. Additionally, if determined by the Board that the duty-related disability was caused by an intended act of violence towards an officer, then the minimum compensation is 80% of their salary at the time of disablement. The monthly pension benefit of an off duty-related disability, with ten years of credited service, is 2% of the average final compensation multiplied by the total years of credited service with a minimum amount of 50% of their salary at the time of disbursement.

NOTES TO FINANCIAL STATEMENTS

NOTE 2. PLAN DESCRIPTION AND CONTRIBUTION INFORMATION (CONTINUED)

The Fund provides death benefits for both duty-related and off duty-related deaths. The monthly benefit of a duty-related death is 60% of the member's monthly salary at the time of death. The monthly pension benefit of an off-duty related death, with five years of credited service, is 50% of the member's salary at the time of death. Both duty-related and off-duty related deaths are paid to the spouse for life or until remarriage for off-duty related deaths. If there is no surviving spouse, benefit is paid in equal shares to the surviving children who are under 18, or who are under 23 and pursuing a full-time education.

Termination benefits for unvested members are the return of the member's contributions. For members who are vested when they terminate, their vested accrued pension benefit is payable at the early or normal retirement date. Full vesting occurs at the completion of ten years of credited service.

At October 1, 2021, plan membership consisted of:

Retirees and beneficiaries receiving benefits	50
Terminated employees entitled to benefits, but not yet receiving them	22
Active members	58
Total	130

Effective October 1, 2015, a supplemental retirement benefit in the form of individual share accounts was created for each active police officer (including DROP participants). The supplemental share plan retirement benefit is funded solely by premium tax revenues received by the City pursuant to Florida Statutes Chapter 185.

The total initial amount allocated to the individual share accounts was the premium tax revenues received in 2015 in excess of \$280,000. For plan years beginning October 1, 2015, and later, all premium tax revenues received during the preceding plan year in excess of \$280,000 shall be allocated to the eligible members' share accounts. On or before April 30, 2016, and each April 30 thereafter, the share account of each share member on the preceding September 30th shall be credited with one share of credited service earned during the plan year ending on the same September 30th. Effective December 31, 2016, and each December 31st thereafter, the share account of each share member or retiree shall be credited or debited with earnings or losses based upon the amount in the share account at the close of the immediately preceding calendar year at a rate equal to the pension plan's actual net rate of investment return for the preceding plan year.

A plan member with ten or more years of credited service upon termination of employment shall be eligible to receive a distribution of 100% of the balance in his or her share account, together with all earnings and losses and interest credited to the share account through date of termination of employment. No benefit shall be payable to a share plan member who terminates employment with less than ten years of credited service.

NOTES TO FINANCIAL STATEMENTS

NOTE 2. PLAN DESCRIPTION AND CONTRIBUTION INFORMATION (CONTINUED)

The share account balances of such non-vested terminated members shall be redistributed among all eligible members' and retirees' share accounts in the same manner as the excess premium tax revenues in the following calendar year, or applied to pay administrative expenses of the system. The designated beneficiary of a share plan member who has died shall receive the accumulated total of the member's share account balance at date of death, regardless of the member's length of service. A share plan member awarded a disability pension from the pension plan shall receive the accumulated total of his or her share account balance. As of October 1, 2022, the date of the latest actuarial valuation, the balance of member share accounts was \$1,404,874.

<u>Contributions</u>: Contribution requirements are established and may be amended by the City Commission and are based on the benefit structure established by the City. Members are required to contribute 8% of their annual covered salary. Pursuant to Chapter 185, Florida Statutes, a premium tax on certain casualty insurance contracts written on North Port properties is collected by the state and remitted to the Fund for the state's annual contribution amount.

The City makes quarterly contributions to the Fund based on the greater of an actuarially determined employer contribution based on a percentage of covered payroll or the minimum percentage of 18% as specified by City Ordinance. Administrative costs of the Fund are financed through investment income.

The City may use up to \$280,000 in state monies annually, if received, to offset its funding obligation. Annual state monies in excess of \$280,000 are allocated to the share plan.

NOTE 3. CASH AND INVESTMENTS

<u>Authorized Investments</u>: Florida Statutes and the Fund's investment policy limit investments to annuity and life insurance contracts; time or savings accounts; obligations issued by the United States Government or by an agency of the United States Government; bonds issued by the State of Israel; corporate stocks and bonds; and pooled funds, including mutual funds, commingled funds, exchange-traded funds, limited partnerships, and private equity. Investments in illiquid investments, as described by Florida Statutes, are prohibited. Investments in companies identified as scrutinized companies by the Florida State Board of Administration (SBA) are prohibited, with the exception of investments in scrutinized companies that are held within commingled funds (if the commingled fund sponsor does not offer a similar fund that does not hold investments in scrutinized companies).

NOTES TO FINANCIAL STATEMENTS

NOTE 3. CASH AND INVESTMENTS (CONTINUED)

At September 30, 2022, the Fund had the following investments:

	Credit		
Investment Type	(Moody's)	(S & P)	Fair Value
Fixed income mutual funds	Not rated	Not rated	\$ 15,459,908
Equity securities	Not rated	Not rated	29,337,121
International equity securities	Not rated	Not rated	385,638
Commingled real estate funds	Not rated	Not rated	7,505,437
Total investments			\$ 52,688,104

<u>Custodial Credit Risk</u>: This is the risk that in the event of the failure of the counterparty, the Fund will not be able to recover the value of its investments that are held by the counterparty. The Fund's policy is to maintain investments in custodial accounts that identify securities held as assets of the Fund by registering securities in the name of the Fund.

Interest Rate Risk: This is the risk that changes in interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment the greater the sensitivity of its fair value to changes in market interest rates. Although the Fund's investment policy does not provide limitations as to maturities, the Fund minimizes risk of fair value losses in its fixed income portfolio due to rising interest rates by structuring its investment portfolio so that securities mature to meet ongoing cash requirements, thereby avoiding the need to sell securities in the open market prior to maturity; and by investing operating funds primarily in shorter-term securities or by cash flow projections.

<u>Credit Risk</u>: This is the risk that a security or a portfolio will lose some or all of its value due to a real or perceived change in the ability of the issuer to repay its debt. This risk is generally measured by the assignment of a rating by a nationally recognized statistical rating organization such as Moody's or Standard & Poor's. The Fund's investment policy states that the Fund's fixed income portfolio must have a weighted average quality of AA or better as measured by Standard & Poor's or Moody's and all bonds shall hold a rating in one of the three highest classifications by a major rating service. Equity investments must be traded on one or more of the recognized national exchanges. Money market deposits must have a rating of A1/P1 or its equivalent by a major credit rating service.

<u>Foreign Currency Risk</u>: At September 30, 2022, the Fund's total assets had \$385,638 of Common Stocks in foreign companies.

Rate of Return: For the year ended September 30, 2022, the annual money-weighted rate of return on pension plan investments, net of pension plan investment expense, was -14.54%. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

NOTES TO FINANCIAL STATEMENTS

NOTE 3. CASH AND INVESTMENTS (CONTINUED)

Concentration of Credit Risk: This is the risk of loss attributable to the quantity of the Fund's investment in a single issuer. The Fund's investment policy limits investments in the stock of any one issuing company to 5% of the Fund's assets and to 5% of the outstanding capital stock of any issuing company. The Fund's investment policy limits investments in the bonds of any one issuing company to 3% of the Fund's assets. Furthermore, investments in corporate common stock and convertible bonds shall not exceed 60% of the Fund's investments at cost or 70% of the Fund's investments at market value; foreign securities shall not exceed 25% of the market value of the Fund's assets; and real estate investments shall not exceed 10% of the market value of the Fund's assets.

<u>Fair Value Measurements</u>: The Fund has the following recurring fair value measurements, broken into the fair value hierarchy, as of September 30, 2022:

		Fair Value Hierarchy			
Investment	Fair Value	Level 1	Level 2	Level 3	
Fixed income securities:					
Mutual funds - fixed income	\$ 15,459,908	\$ 15,459,908	\$ -	\$ -	
Total fixed income securities	15,459,908	15,459,908			
Commingled real estate funds	7,505,437			7,505,437	
Equity investments:					
Common stock	9,174,373	9,174,373	-	-	
Foreign stock	385,638	385,638	-	-	
Mutual funds - equity	20,162,748	20,162,748		<u>-</u> _	
Total equity investments	29,722,759	29,722,759			
Total investments at fair value level	\$ 52,688,104	\$ 45,182,667	\$ -	\$ 7,505,437	

Fixed income securities and equity securities classified in Level 1 of the fair value hierarchy are valued using prices quoted in active markets for those securities. Fixed income securities classified in Level 2 of the fair value hierarchy are valued using a matrix pricing technique. Matrix pricing is used to value securities based on the securities' relationship to benchmark quoted prices. The real estate funds classified in Level 3 are valued using discounted cash flow techniques.

NOTES TO FINANCIAL STATEMENTS

NOTE 4. PLAN DISCLOSURES

<u>Net Pension Asset of the City</u>: The components of the net pension liability of the City at September 30, 2022 were as follows:

Total pension liability	\$ 63,434,238
Plan fiduciary net position	(54,206,098)
City's net pension liability	\$ 9,228,140

Plan fiduciary net position as a percentage 85.45% of the total pension liability

The required schedule of changes in the city's net pension liability (asset) and related ratios immediately following the notes to the financial statements presents multi-year trend information about whether the value of plan assets is increasing or decreasing over time relative to the total pension liability.

Actuarial Assumptions. The total pension liability was determined by an actuarial valuation as of October 1, 2021, updated to September 30, 2022, using the following actuarial assumptions:

Inflation 2.50%

Salary increases Service based

Discount rate 7.00% Investment rate of return 7.00%

Mortality Rate Healthy Active Lives:

Female: PubS.H-2010 (Above Median) for Employees, set forward one year. Male: PubS.H-2010 (Above Median) for Employees, set forward one year.

Mortality Rate Healthy Retiree Lives:

Female: PubS.H-2010 for Healthy Retirees, set forward one year. Male: PubS.H-2010 for Healthy Retirees, set forward one year.

Mortality Rate Beneficiary Lives:

Female: PubG.H-2010 for Healthy Retirees.

Male: PubG.H-2010 for Healthy Retirees, set back one year.

Mortality Rate Disabled Lives:

80% PubG.H-2010 for Disabled Retirees/20% PubS.H-2010 for Disabled Retirees.

NOTES TO FINANCIAL STATEMENTS

NOTE 4. PLAN DISCLOSURES

The most recent actuarial experience study used to review the other significant assumptions was dated September 9, 2021.

The long-term expected rate of return on pension plan investments was determined using a building block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expenses and inflation) are developed for each major asset class. These ranges are combined to produce long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation as of September 30, 2022, are summarized in the following table:

	Target	Long-Term Expected
Asset Class	Allocation	Real Rate of Return
Domestic Equity	45%	7.5%
International Equity	15%	8.5%
Intermediate Fixed Income	20%	2.5%
Global Bond	5%	3.5%
Real Estate	10%	4.5%
GTAA	5%	3.5%
Total	100%	

Discount Rate. The discount rate used to measure the total pension liability was 7.00%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that sponsor contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the Net Pension Liability (Asset) to Changes in the Discount Rate. The following presents the net pension asset the City, calculated using the discount rate of 7.00%, as well as what the City's net pension asset would be if it were calculated using a discount rate that is 1-percentage-point lower (6.00%) or 1-percentage-point higher (8.00%) than the current rate:

	Current					
	1% Decrease	Discount Rate	1% Increase			
	6.00%	7.00%	8.00%			
City's net pension (asset) liability	\$ 16,926,410	\$ 9,228,140	\$ 2,842,940			

NOTES TO FINANCIAL STATEMENTS

NOTE 4. PLAN DISCLOSURES (CONTINUED)

Actuarial valuations involve estimates of the value of reported amounts and assumptions about the probability of events far into the future, and actuarially determined amounts are subject to continual revision as results are compared to past expectations and new estimates are made about the future. Actuarial calculations reflect a long-term perspective. Calculations are based on the substantive plan in effect as of September 30, 2022 and the current sharing pattern of costs between employer and employee.

NOTE 5. SUBSEQUENT EVENT

The Fund has evaluated all subsequent events through May 11, 2023, the date the financial statements were available to be issued.



SCHEDULE OF CHANGES IN THE CITY'S NET PENSION LIABILITY (ASSET) AND RELATED RATIOS

	2022	2021	2020	2019	2018	2017	2016	2015	2014
Total pension liability									
Service cost	\$ 1,489,129	\$ 1,610,388	\$ 1,680,272	\$ 1,707,877	\$ 1,780,290	\$ 1,882,560	\$ 1,693,377	\$ 1,991,280	\$ 1,967,848
Interest on total pension liability	4,158,366	3,950,133	3,764,787	3,518,998	3,364,267	3,103,881	2,867,478	2,731,953	2,485,396
Change in excess state money	-	-	-	-	-	-	(688,670)	162,203	127,413
Share plan allocation	335,040	260,760	243,055	215,381	173,918	125,720	159,765	-	-
Changes of benefit terms	-	· <u>-</u>	· <u>-</u>	-	-	-	4,812	-	-
Differences between expected									
and actual experience	809,284	(367,528)	(607,594)	488,870	(582,492)	472,241	(860,314)	(1,104,588)	-
Changes of assumptions	-	2,796,088	602,053	565,173	528,699	569,256	782,433	-	-
Contributions - buy back	_	63,311	-	_	1,225	53,000	71,560	24,568	-
Benefit payments, including refunds		•			•	•	•	•	
of employee contributions	(2,547,375)	(2,512,541)	(2,294,330)	(2,793,475)	(2,329,700)	(1,827,860)	(1,878,394)	(1,323,724)	(1,267,557)
Net change in total pension liability	4,244,444	5,800,611	3,388,243	3,702,824	2,936,207	4,378,798	2,152,047	2,481,692	3,313,100
Total pension liability, beginning	59,189,794	53,389,183	50,000,940	46,298,116	43,361,909	38,983,111	36,831,064	34,349,372	31,036,272
Total pension liability, ending	\$63,434,238	\$59,189,794	\$53,389,183	\$50,000,940	\$46,298,116	\$43,361,909	\$38,983,111	\$36,831,064	\$34,349,372
Plan fiduciary net position									
Contributions, employer	1,486,663	1,671,015	1,943,746	1,969,588	2,045,282	1,831,771	2,270,516	2,374,183	2,254,752
Contributions, state	615,040	540,760	523,055	495,381	453,918	405,720	378,333	341,432	306,642
Contributions, employee	478,913	487,334	423,515	439,024	475,208	557,859	500,840	517,932	528,422
Net investment income (loss)	(9,157,447)	11,316,980	5,059,449	1,152,706	3,733,338	4,560,969	2,445,510	(212,104)	2,200,982
Benefit payments, including refunds									
of employee contributions	(2,547,375)	(2,512,541)	(2,296,002)	(2,793,475)	(2,329,700)	(1,827,860)	(1,880,377)	(1,323,724)	(1,267,557)
Administrative expenses	(84,954)	(87,890)	(107,897)	(109,655)	(91,943)	(70,413)	(78,881)	(68,912)	(70,301)
Net change in plan fiduciary									
net position	(9,209,160)	11,415,658	5,545,866	1,153,569	4,286,103	5,458,046	3,635,941	1,628,807	3,952,940
Plan fiduciary net position, beginning	63,415,258	51,999,600	46,453,734	45,300,165	41,014,062	35,556,016	31,920,075	30,291,268	26,338,328
Plan fiduciary net position, ending	\$54,206,098	\$63,415,258	\$51,999,600	\$46,453,734	\$45,300,165	\$41,014,062	\$35,556,016	\$31,920,075	\$30,291,268
Net pension liability (asset), ending	\$ 9,228,140	\$ (4,225,464)	\$ 1,389,583	\$ 3,547,206	\$ 997,951	\$ 2,347,847	\$ 3,427,095	\$ 4,910,989	\$ 4,058,104
Plan fiduciary net positon as a percent of the total pension liability	tage 85.45%	107.14%	97.40%	92.91%	97.84%	94.59%	91.21%	86.67%	88.19%
or the total perision liability	00.4070	107.1470	31. 4 0/0	JZ.J170	37.0470	J-1.5570	J1.2170	00.0770	50.1970
Covered payroll	\$ 5,986,423	\$ 5,292,794	\$ 5,301,467	\$ 5,487,798	\$ 5,940,108	\$ 6,310,736	\$ 6,260,499	\$ 6,550,454	\$ 6,605,273
City's net pension liability (asset) as a percentage of covered payroll	154.15%	-79.83%	26.21%	64.64%	16.80%	37.20%	54.74%	74.97%	61.44%

Notes to the Schedule

The schedule will present 10 years of information once it is accumulated.

SCHEDULE OF CONTRIBUTIONS

	2022	2021	2020	2019	2018	2017	2016	2015	2014
Actuarially determined contribution	\$ 1,766,663	\$ 1,951,015	\$ 2,223,746	\$ 2,249,588	\$2,325,282	\$2,111,771	\$2,449,745	\$2,553,412	\$2,429,885
From excess state monies reserve	-	-	-	-	-	-	528,906	-	-
Contributions in relation to the									
actuarially determined contributions	1,766,663	1,951,015	2,223,746	2,249,588	2,325,282	2,111,771	2,550,516	2,553,412	2,429,885
Contribution excess	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (629,677)	\$ -	\$ -
Covered payroll	\$ 5,986,423	\$ 5,292,794	\$ 5,301,467	\$ 5,293,941	\$5,940,108	\$6,310,736	\$6,260,499	\$6,550,454	\$6,605,273
Contributions as a percentage of									
covered payroll	29.51%	36.86%	41.95%	42.49%	39.15%	33.46%	40.74%	38.98%	36.79%

Valuation Date October 1, 2020

Actuarially determined contribution rates are calculated as of October 1, two years prior to the end of the fiscal year in which contributions are reported.

Methods and assumptions used to determine contribution rates:

Mortality Rate:

Healthy Active Lives:

Female: PubS.H-2010 (Above Median) for Employees, set forward one year. Male: PubS.H-2010 (Above Median) for Employees, set forward one year.

Healthy Retiree Lives:

Female: PubS.H-2010 for Healthy Retirees, set forward one year. Male: PubS.H-2010 for Healthy Retirees, set forward one year.

Beneficiary Lives:

Female: PubS.H-2010 for Healthy Retirees.

Male: PubS.H-2010 for Healthy Retirees, set back one year.

Disabled Lives:

80% PubG.H-2010 for Disabled Retirees/20% PubS.H-2010 for Disabled Retirees.

The above described mortality assumption rates were mandated by Chapter 2015-157, Laws of Florida. This law mandates the use of the assumption used in either the two most recent valuations of the Florida Retirement System (FRS). The above rates are those

outlined in Milliman's July 1, 2019 FRS valuation report for special risk employees

Interest Rate:

7.00% per year compounded annually, net of investment related expenses.

Normal Retirement:

Years Eligible	Percent			
for Normal Ret.	Retiring			
0	66.70%			
1	50.0%			
2 or more	100.0%			

Early Retirement: Commencing with attainment of Early Retirement Status (age 45 with 10 years of service). Members are assumed to retire with

an immediate subsidized benefit at the rate of 10% per year.

Salary Increases:

 Credited Service
 Assumption

 First 2 years
 17%

 2 - 10 years
 8.5%

 11 - 20 years
 6.0%

 More than 20 years
 2.0%

Inflation: 2.5% per year. Pavroll Growth: 0.0% per year

Final Year Salary Load: Projected salary at retirement is increased 20% to account for non-regular compensation (no load for Members hired after

January 1, 2012).

Termination Rates:

Credited Service	Assumption				
First year	24.0%				
1 - 4 years	6.0%				
5 - 19 years	3.0%				
20 or more years	0.0%				

Notes to the Schedule

The schedule will present 10 years of information once it is accumulated.

SCHEDULE OF PENSION INVESTMENT RETURNS

	2021	2021	2020	2019	2018	2017	2016	2015	2014
Annual money-weighted rate of return, net of investment expenses for the									
City's pension plan	-14.54%	21.93%	10.94%	2.55%	9.13%	12.74%	7.41%	-0.62%	8.12%

Notes to the Schedule

The schedule will present 10 years of information once it is accumulated.



