



EMERGENCY ORDER NO. 2024-03

**ORDER SUSPENDING ALL NON-MONETARY PROVISIONS
OF THE CITY'S COLLECTIVE BARGAINING AGREEMENTS WITH
THE SOUTHWEST FLORIDA POLICE BENEVOLENT ASSOCIATION (PBA),
SUNCOAST PROFESSIONAL FIREFIGHTERS AND PARAMEDICS (I.A.F.F.), AND
AMERICAN FEDERATION OF STATE COUNTY AND MUNICIPAL EMPLOYEES (AFSCME)**

WHEREAS, Hurricane Milton is anticipated to approach Florida's Gulf Coast at or near major hurricane strength and is anticipated to impact Sarasota County on October 8, 2024 or October 9, 2024, potentially resulting in dangerous storm surge, heavy rainfall, flash flooding, strong winds, hazardous seas, and the potential for isolated tornadic activity with the potential to cause life threatening conditions for the residents of the City of North Port; and

WHEREAS, on October 5, 2024, Florida Governor Ron DeSantis issued Executive Order Number 24-214, declaring a state of emergency in numerous counties, including Sarasota County; directing the Division of Emergency Management to execute the State's Comprehensive Emergency Management Plan; and authorizing each political subdivision within the State of Florida, pursuant to Florida Statutes Section 252.38(3)(a), to waive certain procedures and formalities otherwise required by law that are in the interest of the public health, safety, and welfare; and

WHEREAS, on October 7, 2024, the City Commission of the City of North Port, Florida adopted Ordinance No. 2024-41 declaring a state of local emergency due to the threat of Hurricane Milton; and

WHEREAS, Ordinance No. 2024-41 conferred on the City Manager or designee the power and authority set forth in Florida Statutes Section 252.38(3)(a); and

WHEREAS, pursuant to Florida Statutes Section 252.46, the City Manager has the power to issue emergency orders with the force of the law; and

WHEREAS, this order is necessary for emergency management purposes and to ensure the health, safety, and welfare of the community; and

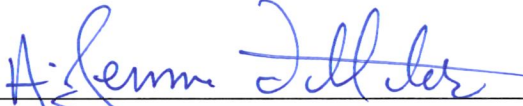
WHEREAS, the City Manager finds that emergency conditions exist.

THEREFORE, IN HIS EMERGENCY AUTHORITY, THE CITY MANAGER OF THE CITY OF NORTH PORT, FLORIDA ORDERS:

1. Pursuant to Article 2, Section 4 of the *Collective Bargaining Agreement between the City of North Port and the Southwest Florida Police Benevolent Association, Inc.* (effective October 1, 2021 through September 30, 2024), all provisions of the agreement are hereby suspended, excluding provisions related to wage rates, overtime, and other monetary benefits.
2. Pursuant to Article 2, Section 3 of the *Collective Bargaining Agreement between the City of North Port and the Suncoast Professional Firefighters and Paramedics, Local No. 2546, I.A.F.F.* (effective October 1, 2021 through September 30, 2024), all provisions of the agreement are hereby suspended, excluding monetary provisions.
3. Pursuant to Article 2, Section 3 of the *Collective Bargaining Agreement between the City of North Port and the American Federation of State, County, and Municipal Employees, Local 3432* (effective October 1, 2021 through September 30, 2024), all provisions of the agreement are hereby suspended, excluding provisions related to wage rates, overtime, and other monetary benefits.

This order is effective as of 4:45 a.m./p.m. on _____ October 7, 2024. Unless otherwise terminated, this order expires simultaneously with the expiration of the state of local emergency.

ORDERED ON AND FILED WITH THE CLERK OF THE CITY OF NORTH PORT, FLORIDA ON OCTOBER 7, 2024 AT 4:45 A.M./P.M. BY


A. JEROME FLETCHER II, ICMA-CM, MPA
CITY MANAGER