



EMERGENCY ORDER NO. 2020-02

**ORDER SUSPENDING ALL NON-MONETARY PROVISIONS OF
THE AMERICAN FEDERATION OF STATE COUNTY AND MUNICIPAL EMPLOYEES
(AFSCME) COLLECTIVE BARGAINING AGREEMENT**

WHEREAS, the Novel Coronavirus Disease 2019 (COVID-19) epidemic may cause life threatening conditions for the residents of the City of North Port; and

WHEREAS, on March 9, 2020, Florida Governor Ron DeSantis issued Executive Order Number 20-52, declaring that a state of emergency exists in every county in the State of Florida; and

WHEREAS, on March 17, 2020, the City Commission of the City of North Port, Florida adopted Ordinance No. 2020-18, declaring a state of local emergency due to the COVID-19; and

WHEREAS, Ordinance No. 2020-18 conferred on the City Manager or designee the power and authority set forth in Florida Statutes Section 252.38(3)(a); and

WHEREAS, pursuant to Florida Statutes Section 252.46, the City Manager has the power to issue emergency orders with the force of the law; and

WHEREAS, this order is necessary for emergency management purposes and to ensure the health, safety, and welfare of the community; and

WHEREAS, the City Manager finds that civil emergency conditions exist.

THEREFORE, IN HIS EMERGENCY AUTHORITY, THE CITY MANAGER OF THE CITY OF NORTH PORT, FLORIDA ORDERS:

1. Pursuant to Article 2, Section 3 of the Collective Bargaining Agreement between the City of North Port and The American Federation of State County and Municipal Employees Local 3432 (effective October 1, 2017 through September 30, 2020), all provisions of the agreement are hereby suspended, excluding provisions related to wage rates, overtime, and other monetary benefits.

This order is effective immediately. Unless otherwise terminated, this order expires simultaneously with the expiration of the state of local emergency.

ORDERED ON AND FILED WITH THE CLERK OF THE CITY OF NORTH PORT, FLORIDA ON MARCH 23, 2020
AT 3:00 A.M. P.M. BY



Peter D. Lear, CPA, CGMA
City Manager